

EXHIBIT A  
 FY 2023-2024 SALARY SCHEDULE  
 4% EFFECTIVE 7-01-2023

	TITLE	RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
H2	<i>Library Aide</i>	Hourly	15.82	16.28	16.77	17.28	17.79	18.33	18.89	19.44
	<i>Seasonal (Public Works)</i>									
	<i>Support Specialist III (on call)</i>									
S10	<i>Project Manager</i>	Monthly	6,588	6,722	6,854	6,991	7,130	7,272	7,421	7,568
	<i>Communication &amp; Community Engagement Manager</i>	Annual	79,056	80,664	82,248	83,892	85,560	87,264	89,052	90,816
S11	<i>Librarian</i>	Monthly	7,049	7,189	7,334	7,482	7,630	7,783	7,939	8,097
		Annual	84,588	86,268	88,008	89,784	91,560	93,396	95,268	97,164
S12	<i>Public Works Foreman</i>	Monthly	7,544	7,695	7,848	8,007	8,163	8,327	8,495	8,666
		Annual	90,528	92,340	94,176	96,084	97,956	99,924	101,940	103,992
S13	None	Monthly	8,070	8,231	8,396	8,562	8,733	8,909	9,086	9,268
		Annual	96,840	98,772	100,752	102,744	104,796	106,908	109,032	111,216
S14	<i>City Recorder - Treasurer</i>	Monthly	8,876	9,056	9,235	9,420	9,610	9,799	9,996	10,195
		Annual	106,512	108,672	110,820	113,040	115,320	117,588	119,952	122,340
S15	<i>City Engineer</i>	Monthly	9,761	9,958	10,158	10,362	10,566	10,779	10,995	11,215
	<i>Community Development Director</i>	Annual	117,132	119,496	121,896	124,344	126,792	129,348	131,940	134,580
	<i>Finance Director</i>									
	<i>Library Director</i>									
	<i>Public Works Director</i>									
S16	None	Monthly	11,227	11,451	11,680	11,914	12,153	12,394	12,642	12,894
		Annual	134,724	137,412	140,160	142,968	145,836	148,728	151,704	154,728

Longevity

LS10	<i>Same as above</i>	Monthly	7,642	7,719	7,795	7,874	7,953	8,033	8,111	8,194
		Annual	91,704	92,628	93,540	94,488	95,436	96,396	97,332	98,328
LS11		Monthly	8,178	8,261	8,341	8,424	8,510	8,593	8,682	8,767
		Annual	98,136	99,132	100,092	101,088	102,120	103,116	104,184	105,204
LS12		Monthly	8,750	8,838	8,928	9,014	9,108	9,196	9,291	9,381
		Annual	105,000	106,056	107,136	108,168	109,296	110,352	111,492	112,572
LS13		Monthly	9,363	9,455	9,553	9,644	9,742	9,838	9,938	10,036
		Annual	112,356	113,460	114,636	115,728	116,904	118,056	119,256	120,432
LS14		Monthly	10,296	10,400	10,504	10,610	10,716	10,823	10,932	11,040
		Annual	123,552	124,800	126,048	127,320	128,592	129,876	131,184	132,480
LS15		Monthly	11,326	11,443	11,556	11,669	11,787	11,905	12,024	12,145
		Annual	135,912	137,316	138,672	140,028	141,444	142,860	144,288	145,740
LS16		Monthly	13,022	13,154	13,285	13,419	13,554	13,689	13,823	13,965
		Annual	156,264	157,848	159,420	161,028	162,648	164,268	165,876	167,580