

EXHIBIT A  
 FY 2025-2026 SALARY SCHEDULE  
 3% EFFECTIVE 7-01-2025

	TITLE	RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
H2	<i>Library Aide</i>	Hourly	16.94	17.44	17.96	18.51	19.07	19.63	20.23	20.83
	<i>Seasonal (Public Works)</i>									
	<i>Support Specialist III (on call)</i>									
S08	<i>City Recorder</i>	Monthly	6,732	6,866	7,003	7,144	7,287	7,432	7,581	7,733
		Annual	80,784	82,392	84,036	85,728	87,444	89,184	90,972	92,796
S09		Monthly	7,068	7,209	7,354	7,501	7,651	7,804	7,960	8,119
		Annual	84,816	86,508	88,248	90,012	91,812	93,648	95,520	97,428
S10	<i>Librarian</i>	Monthly	7,422	7,570	7,721	7,876	8,033	8,194	8,358	8,525
		Annual	89,064	90,840	92,652	94,512	96,396	98,328	100,296	102,300
S11	<i>Communication &amp; Community Engagement Manager</i>	Monthly	7,941	8,100	8,262	8,427	8,596	8,768	8,943	9,122
		Annual	95,292	97,200	99,144	101,124	103,152	105,216	107,316	109,464
S12	<i>Public Works Business Manager</i>	Monthly	8,497	8,667	8,840	9,017	9,197	9,382	9,569	9,760
		Annual	101,964	104,004	106,080	108,204	110,364	112,584	114,828	117,120
S13	<i>Assistant City Engineer</i>	Monthly	9,091	9,274	9,459	9,649	9,841	10,038	10,239	10,444
		Annual	109,092	111,288	113,508	115,788	118,092	120,456	122,868	125,328
S14	<i>Community Development Director</i>	Monthly	9,728	9,922	10,121	10,323	10,530	10,740	10,956	11,174
	<i>Public Works Operations Manager</i>	Annual	116,736	119,064	121,452	123,876	126,360	128,880	131,472	134,088
S15	<i>City Engineer</i>	Monthly	10,701	10,914	11,133	11,355	11,583	11,815	12,050	12,291
	<i>Library Director</i>	Annual	128,412	130,968	133,596	136,260	138,996	141,780	144,600	147,492
S16	<i>Assistant City Manager</i>	Monthly	11,770	12,006	12,246	12,491	12,741	12,996	13,256	13,520
	<i>Fire Chief</i>	Annual	141,240	144,072	146,952	149,892	152,892	155,952	159,072	162,240

Longevity

LS08	<i>Same as above</i>	Monthly	7,810	7,888	7,967	8,047	8,127	8,208	8,290	8,373
		Annual	93,720	94,656	95,604	96,564	97,524	98,496	99,480	100,476
LS09		Monthly	8,200	8,282	8,365	8,449	8,533	8,618	8,705	8,792
		Annual	98,400	99,384	100,380	101,388	102,396	103,416	104,460	105,504
LS10		Monthly	8,610	8,696	8,783	8,871	8,960	9,049	9,140	9,231
		Annual	103,320	104,352	105,396	106,452	107,520	108,588	109,680	110,772
LS11		Monthly	9,213	9,306	9,399	9,493	9,587	9,683	9,780	9,878
		Annual	110,556	111,672	112,788	113,916	115,044	116,196	117,360	118,536
LS12		Monthly	9,857	9,956	10,055	10,156	10,258	10,360	10,464	10,568
		Annual	118,284	119,472	120,660	121,872	123,096	124,320	125,568	126,816
LS13		Monthly	10,548	10,654	10,760	10,868	10,976	11,086	11,197	11,309
		Annual	126,576	127,848	129,120	130,416	131,712	133,032	134,364	135,708
LS14		Monthly	11,286	11,399	11,513	11,628	11,744	11,861	11,980	12,100
		Annual	135,432	136,788	138,156	139,536	140,928	142,332	143,760	145,200
LS15		Monthly	12,414	12,539	12,664	12,791	12,918	13,048	13,178	13,310
		Annual	148,968	150,468	151,968	153,492	155,016	156,576	158,136	159,720
LS16		Monthly	13,655	13,792	13,930	14,069	14,210	14,352	14,496	14,640
		Annual	163,860	165,504	167,160	168,828	170,520	172,224	173,952	175,680