

## SCHEDULE A

### Union Salary Schedule

Union Salary Schedule - FY2026								
FY2026 - 3% COLA	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	
<b>Annual Salary</b>								
209 Firefighter	79,982.40	83,044.80	86,108.40	89,172.00	92,235.60	95,298.00	98,361.60	
210 Lieutenant	85,593.60	88,868.40	92,144.40	95,419.20	98,695.20	101,970.00	105,246.00	
211 Captain	100,129.20	102,604.80	105,081.60	107,557.20	110,034.00	112,509.60	114,985.20	
<b>Monthly Salary</b>								
209 Firefighter	6,665.20	6,920.40	7,175.70	7,431.00	7,686.30	7,941.50	8,196.80	
210 Lieutenant	7,132.80	7,405.70	7,678.70	7,951.60	8,224.60	8,497.50	8,770.50	
211 Captain	8,344.10	8,550.40	8,756.80	8,963.10	9,169.50	9,375.80	9,582.10	
<b>FY2026 - 40-hour workweek (Hourly Wage)</b>								
<b>Salary divided by 2080</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	
209 Firefighter	38.453	39.925	41.398	42.871	44.344	45.816	47.289	
210 Lieutenant	41.151	42.725	44.300	45.875	47.450	49.024	50.599	
211 Captain	48.139	49.329	50.520	51.710	52.901	54.091	55.281	
<b>FY2026 - 48/96 shift (53-hour workweek) (Hourly Wage)</b>								
<b>Salary divided by 2739.5</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	
209 Firefighter	29.196	30.314	31.432	32.550	33.669	34.787	35.905	
210 Lieutenant	31.244	32.440	33.635	34.831	36.027	37.222	38.418	
211 Captain	36.550	37.454	38.358	39.262	40.166	41.069	41.973	